

ACDIS *CDI Rookie of the Year* award

Summary

The Association of Clinical Documentation Improvement Specialists (ACDIS) *CDI Rookie of the Year* award recognizes an individual who has served in the CDI profession less than two years from the time of his or her nomination, but has made a significant contribution in that time frame.

The CDI Rookie of the Year:

- Demonstrates outstanding qualities, knowledge, and abilities
- Practices effective time management and organizational skills
- Exhibits a love of learning by seeking out additional educational resources to advance his/her proficiency within the profession
- Displays collaborative work ethic by seeking out and leveraging peer expertise for personal and programmatic growth

Criteria

To that end, nominees for the *CDI Rookie of the Year* award may have:

- Served as a CDI professional for no more than two years at the time of submission
- ACDIS or local chapter membership
- An active position within the CDI department or serving the CDI profession

Attributes

Additionally, nominees for the *CDI Rookie of the Year* award should:

- Demonstrate awareness of the ACDIS *Code of Ethics*
- Understand the importance of query compliance and hierarchy of code assignment guidance
- Maintain a commitment to pursuing continuing education in the field of CDI
- Demonstrate a passion for the CDI profession
- Exhibit entrepreneurial spirit in bringing forward new concepts to the CDI team
- Present a willingness to explore and embrace new challenges
- Possess exceptional critical thinking, analytical, and problem-solving skills
- Promotes congruence throughout the clinical and health records teams

Nomination considerations

The following questions are designed to assist the nominee and his/her colleagues in the submission process. The nominator will/should work in conjunction with the nominee to provide::

- Current job description
- Resume
- Minimum of two letters of recommendation

- Supportive evidence of accomplishments (e.g., sample article, PowerPoint presentation, tip sheet, facility newsletter, etc.)

Evaluation considerations

All nominations will be evaluated by the Conference Committee. The committee will consider the following questions:

- What makes this nominee stand out from his/her peers?
- How has this nominee exhibited a grasp of advanced CDI concepts as an early learner?
- What steps has this CDI professional taken to support HIM/coding professionals and/or the clinical care team?
- What challenges has this nominee successfully overcome?
- Is the nominee involved in hospital committees or related professional organizations?
- How has the nominee gone above and beyond to advocate for the profession?