

## ***ACDIS Pediatric CDI Professional Achievement Award***

### **Summary**

The Association of Clinical Documentation Improvement Specialists (ACDIS) *Pediatric CDI Professional Achievement Award* is designed to recognize an individual who exhibits excellent dedication and service to the pediatric CDI profession and has made significant achievements in their facility or within their broader organization. This professional embodies ACDIS' mission "to serve as the premier healthcare community for clinical documentation specialists, providing a medium for education, professional growth, program recognition, and networking," in contributions to their facility and larger pediatric CDI community due to his or her initiatives and work ethic.

The *Pediatric CDI Professional Achievement* award winner:

- Serves as a role model and mentor to peers
- Demonstrates leadership skills both within their CDI program and within the larger CDI community
- Has affected visible change and measurable improvements in his or her facility
- Understands critical clinical concept differences between adult and pediatric conditions
- Works to further the awareness within the clinical, CDI, and coding professions of pediatric-specific concerns
- Promotes collaborative problem solving within their own programs and across the pediatric CDI community to address documentation and coding difficulties

### **Criteria**

To that end, nominees for the annual *Pediatric CDI Professional Achievement* award should have:

- More than two years' experience as a pediatric CDI professional at the time of his or her nomination
  - Additional experience in traditional setting may be considered
- Two or more years within the pediatric field (as a coder, nurse, or other professional) at the time of his or her nomination
- An active ACDIS membership

### **Attributes**

Additionally, nominees for the annual *Pediatric CDI Professional Achievement* award should:

- Adhere to the ACDIS Code of Ethics
- Demonstrate passion for the CDI profession by (for example)
  - Speaking at national and/or local CDI conference
  - Obtaining job-specific certifications related to the pediatric or CDI specialties (CCDS, CDIP, CCS, etc.)
  - Volunteering time outside of work to the pediatric CDI profession (attending regular pediatric networking meetings or volunteering at those meetings, etc.)
- Serve as an educator and mentor of peers by (for example)
  - Creating physician education materials
  - Conducting research on documentation concerns

- Demonstrating measurable record review achievements (i.e., improved physician response rates)
- Promote the profession with peers both inside and outside their facility's walls
  - Posting pediatric concerns and discussion response to the ACDIS Forum
  - Contributing to CDI publications on the subject of pediatric CDI
  - Donating pediatric materials to the ACDIS Resource Library

### **Nomination considerations**

The following questions are designed to assist the nominee and his/her colleagues in the submission process. The nominator will/should work in conjunction with the nominee to provide:

- Current job description
- Resume
- Minimum of three letters of recommendation
- Supportive evidence of accomplishments (e.g., sample article, PowerPoint presentation, tip sheet, facility newsletter, etc.)

### **Evaluation considerations**

All nominations will be evaluated by the Conference Committee. The committee will consider the following questions:

- What makes this nominee deserving of national recognition?
- What measurable achievements has the nominee made to the pediatric CDI profession? Are there any metrics you can offer to support that?
- What demonstrable CDI metrics has the nominee affected, either personally or through managing others?
- How has the nominee helped others to develop as CDI professionals?
- What has the nominee done to improve their CDI program?
- What challenges has this nominee faced? How have they overcome them?
- How does the nominee foster teamwork and good staff relations?
- How does the nominee support other pediatric CDI professionals and implement the team concept in meeting goals?
- Is the nominee's CDI program innovative and/or does the nominee participate in innovative cross-departmental CDI initiatives/programs?