2019 Forms & Tools Library Committee

Tamara Adolph, RN, CPCP, CCDS, CDIP
CDI Corporate Educator
AdventHealth
Altamonte Springs, Florida
Tamara.Adolph@AdventHealth.com

Adolph is a registered nurse with 13 years of nursing experience, the last four of which were in CDI. Her nursing background includes medical-surgical and progressive care unit. Since beginning her CDI career in 2015, she advanced to the CDI manager position and now serves as a corporate CDI educator. In this role, she is responsible for creating and delivering educational presentations monthly to more than 40 campuses and more than 130 CDI specialists, creating and delivering monthly newsletters, developing tip cards and the link, and collaborating with other departments on software updates, quality reviews, and the hiring process.

Jillian Bisbe, RN, MSN, CCDS, CDIP, CCS
Director of clinical Validation Appeals
Intersect Healthcare + AppealMatters
Cape Coral, Florida
jbisbe@intersecthealthcare.com

Bisbe is a registered nurse with more than 18 years in the profession, the last five of those in CDI. Her clinical background includes labor and delivery, cardiovascular intensive care, and trauma. As well as the Forms and Tools Committee, Bisbe is a member of the ACDIS Leadership Council and a two-time poster presenter at the national ACDIS conference. In addition to her CCDS and CDIP certification, she is a certified coder, member of American Health Information Management Association (AHIMA), and member of National Association of Healthcare Revenue Integrity (NAHRI).

Alison Bowlick, BSN, RN, CCDS, CRC
AVP, CDI and Revenue Cycle
Bon Secours Mercy Health
Toledo, Ohio
Alison_bowlick@mercy.com

Bowlick currently oversees 18 acute care facilities, continually strategizing for operational improvement, researching and applying best practice measures for DRG optimization, and quality assurance. She has been instrumental in maintaining streamlined processes and expectations across multiple states and facilities with a strong focus on leadership, teamwork, and interdisciplinary collaborative development. Bowlick has more than 18 years of nursing experience at a level 1 trauma center with six-plus years dedicated to CDI, physician engagement, and education.

Vicki Galyean, RN, BSN, CCDS
CDI Team Leader
Wake Forest Baptist Health
Winston-Salem, North Carolina
vgalyean@wakehealth.edu

Galyean is a registered nurse with 32 years of experience—19 years in critical care, four years as a nursing supervisor, and nearly nine years as a CDI specialist. In her current role, Galyean is responsible for the daily review of potential hospital acquired conditions (HAC) and patient safety indicators (PSI). She also assists with orientation of new CDI specialists and completes mortality reviews to verify appropriate severity of illness and risk of mortality. She presented a poster at the 2016 ACDIS conference in Atlanta and was chosen to speak at 2018 ACDIS conference in San Antonio on incorporating HAC and PSI reviews into the daily workflow of the CDI specialist. She has also presented at North Carolina ACDIS local chapter meetings.

Alicia Gordon, RN, BSN, CCDS, CDIP, CCS
Manager of CDI
MazarsUSA
Nashville area, Tennessee
Alicia.gordoncdiccs@gmail.com

Gordon has more than 20 years of extensive nursing experience including ICU and quality and nine years in CDI program development and implementation. She earned her CCDS certification in 2009, her CDIP in 2014 and her CCS in 2015. She is also an AHIMA ICD-10-CM/PCS trainer.

Gordon is known for her integrity, ability to build collaborative relationships, fostering physician engagement, and ability to develop/mentor new CDI specialists to success. She is a manager of CDI at MazarsUSA. Prior to this, Alicia worked as a CDI manager of operations for HCA Intensive Care Consortium and a corporate CDI director for two healthcare systems. She successfully managed and reinvigorated established best-practice CDI programs in academic medical centers and community hospitals. Gordon also implemented new CDI programs and developed CDI/coding professional and physician educational programs.

Lakeyshia Moore, MBA, RHIA, CHCO
Senior director of coding and reimbursement
Texas Health Resources
Arlington, Texas
LakeyshiaMoore@texashealth.org

Moore is currently responsible for coding operations for 18 hospital entities. She has more than 17 years of HIM and healthcare experience, including in leadership, compliance, HIPAA, Recovery Audit Contractor, CDI, hospital coding, informatics, and project management.

Some of her proudest accomplishments include decreasing the discharge not final billed (DNFB), successfully implementing an enterprise document imaging solution, and leading a successful ICD-10 implementation. She is currently serving as president elect for Dallas Fort Worth American Health Information Management Association and she is on the nomination committee for TXHIMA. In her free time, Moore loves spending time with family and friends, mentoring others, traveling, and shopping.

Geoff New, MBA, RHIA, CRCR
Vice President, Provider Solutions
Ciox Health
Prosper, Texas
geoff_new@msn.com

New is an experienced leader with more than 27 years of experience in the healthcare industry. He joined Ciox Health in 2017. In his current role, he is responsible for designing, implementing and operationalizing revenue cycle solutions with a team of revenue cycle professionals, registered nurses, and physicians. Prior to joining Ciox Health, New led a team of employees across 130 locations and focused on revenue cycle, HIM operations, process re-engineering, regulatory compliance, and performance improvement initiatives for leading hospital systems around the country. He is an active member of numerous professional organizations, including the American College of Healthcare Executives (ACHE), American Health Information Management Association (AHIMA), and Healthcare Financial Management Association (HFMA).

Keri Smith, MSN, CNS, ACNS-BC
Vice President, Provider Solutions
CDI Specialist
Winter Garden, Florida
keri.duppenthaler@orlandohealth.com

Smith is a registered nurse, born and raised in Florida, with 15 years of experience—six years of which were in the role of a clinical nurse specialist. Smith's background is neurological and neurosurgical nursing with experience as a neurological/neurosurgical educator, stroke program coordinator, and adult health clinical nurse specialist. In the role of clinical nurse specialist, she specialized in nursing process development, research and evidence-based practice performance, nursing policy creation, and served as a resource for nursing at all levels. Smith entered the role of a CDI specialist in October 2017, which allowed her to build new knowledge and brought her prior experience into the role to help streamline the CDI department within her hospital.

Ashley Vahey, BSN, RN, CCDS
CDI Specialist
Penn State Hershey Medical Center
Hershey, Pennsylvania

avahey@pennstatehealth.psu.edu

Bio and headshot coming soon…

Jera Van Damme, BSN, RN, CCDS
Senior Clinical Documentation Educator
Essentia Health
Duluth, Minnesota
jera.vandamme@essentiahealth.org

Van Damme began her nursing career on a medical-surgical unit in 2010. In 2014, she moved into CDI and developed skills in concurrent and retrospective medical record review. Jera achieved the CCDS and began branching into outpatient CDI in 2017. She enjoys providing documentation education to colleagues and was recently promoted to senior clinical documentation educator at Essentia Health. She has presented for Minnesota ACDIS chapter meetings and for the Minnesota Health Information Management Association.

Committee Coordinator

Linnea Archibald
Editor
ACDIS
Middleton, Massachusetts
larchibald@acdis.org

In her role as the ACDIS editor, Archibald assists in the research and development of CDI products, including books, webinars, eLearning, and the online publications *CDI Journal, CDI Strategies,* and the ACDIS Blog. Additionally, she is responsible for engaging ACDIS members through social media and other mediums, and coordinating several ACDIS committees. Before joining the ACDIS team, Archibald worked as the editorial manager at an insurance investigative agency and as a freelance writer for various magazines.