

ACDIS *CDI Program Excellence* award

Summary

The Association of Clinical Documentation Integrity Specialists (ACDIS) *CDI Program Excellence* award recognizes a CDI program that consistently applies compliant practices, seeks out professional development opportunities, demonstrates ethics and professionalism, and fosters a diverse and inclusive workplace.

The *CDI Program Excellence* award honors a CDI program that:

- Serves as the consummate representative of the best attributes of a CDI program
- Advocates for core basic tenets of CDI across all disciplines
- Stays abreast of the latest industry developments and trends
- Takes meaningful steps to ensure all team members feel valued, empowered, and welcomed
- Affects visible change or improvement at their organization

Criteria

To that end, nominees for the *CDI Program Excellence* award should:

- Have a dedicated CDI team
- Be part of a hospital system or provider-focused CDI program
- Be able to explain what makes their CDI program exemplary and why the award is deserved

Attributes

Additionally, nominees for the *CDI Program Excellence* award should:

- Engage in efforts to promote compliant practices by (for example)
 - Working in a cross-disciplinary fashion with other departments within the facility
 - Reading and sharing ideas from CDI-related publications
 - Maintaining compliant record review processes and query practices
 - Engaging in professional development opportunities and encouraging others to do so
- Demonstrate measurable achievements resulting from CDI responsibilities by (for example)
 - Record review metrics related to productivity
 - Data analysis related to educational outcomes
 - Evidence of increased collaboration across departments
- Contribute to the advancement of diversity and inclusion within their CDI program by (for example)
 - Seeking diverse applicants for open CDI positions
 - Providing diversity and inclusion training
 - Striving for the continuation of inclusivity within the CDI program and overall organization
 - Participating in conversations about diversity and inclusion within the larger CDI community
- Exhibit professionalism and adhere to the ACDIS *Code of Ethics* by (for example)
 - Following the core ethical principles
 - Applying the core principles to daily activities
 - Describing the purpose of core principles to colleagues

Nomination considerations

The nominator should provide:

- A description of what makes the CDI program exemplary
- Examples of what the CDI program does to promote:
 - Compliant practices

- Ethics and professionalism
- Lifelong learning and continuing education
- Diversity and inclusion
- An explanation of why the CDI program deserves this award
- Supportive evidence of accomplishments (e.g., supportive program data, sample articles, PowerPoint presentations, tip sheets, facility newsletters, etc.)

Evaluation considerations

All nominations will be evaluated by the ACDIS Diversity and Inclusion and Events Committees. The committees will consider the following questions:

- What makes this program stand out from its peers?
- How does this program foster teamwork and good staff relations?
- How does this program promote diversity and inclusion?
- Does this program exemplify the ACDIS' ethical standards?
- Does this program adhere to and advocate for compliant practices?
- How has this program promoted or improved standards in the CDI field?
- How has this program contributed to the larger CDI community?
- Is this CDI program innovative and does it participate in innovative cross-departmental CDI initiatives/programs?
- How has this program encouraged its team members to progress and engage in lifelong learning?