Transitioning to CDI: Lessons learned (What I knew, and What I didn’t)

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Texas Health Resource
Topic
So, I decided to do something different, searched all over and realized clinical documentation sounds great, I should try that. Got the job and oh my… this is a world I do not understand!

1. Deciding to do something different?
   *What is your reason?
   *Is it different? What makes CDS job sooo different?

2. Why be a CDS?
   *A different thought process
   *Another cool opportunity in Nursing world
   *Get to take lunch!
   *you get to sit all day! ?? 😊
What is a CDS? What do they do?

*A CDS is a registered nurse or an RHIA who manages, assesses, and reviews a patient’s medical records to ensure that all the information documented reflects the patient's SOI, clinical treatment, and the accuracy of documentation.

*Assist with clinical documentation, is at the core of every patient encounter.

*Helps with documentation of meaningful, accurate, timely reflection of services provided.

*A CDS help facilitate accurate representation of a patient’s clinical status to translate to coded data.

Coded data is translated into quality reporting, physician report cards, reimbursement, public health data and disease tracking and trending.
*Provides protection against Recovery Audit Contractors (RAC)
  * RAC is to identify and reduce improper Medicare payments, overpayments and underpayments to Medicare

*Benefits patient care. Accurate documentation by clinicians is an important tool for managing a patient’s illness.

*A CDS help hospitals increase their Case Mix Index (CMI), which in turn results in higher revenue.

*Complete a patient’s story.

*Impacts documentation of future care of the patient.
What are the expectations for myself in the beginning?

*Job expectations
  * Are you aware of what it takes to be a CDS?
  * Have you read the job description?
    * After you got the job?
    * Any questions?
    * Did you review it with your manager?
    * Did you take notes?
    * Are you referring to your notes?

*Department expectations
  * Are you aware of your organizational expectations?
  * Did you write them down?
*Individual expectations
  * Do you know yourself?
  * Did you create one with your manager?
  * Is it the same as departmental expectation?
  * Is it the same as your co-worker?
  * Did you create one for yourself?
  * Yearly/monthly/daily expectations?

*How long does it take to become a CDS?
  * Is there a difference between RN/RHIA?
  * a year? 2 years? Forever?
  * Give yourself time
  * It depends on you!
  * A journey it is..
What do I enjoy about being a CDS?

*What are the skills needed?
  * Likes to read (What do you like to read?)
  * detail oriented
  * analytical
  * critical thinking skills
  * Interpersonal skills
  * a head for business
  * passion for language and precision
  * constant improvement mindset
  * education mindset
*What is your strength?
  *Identify your strength and maximize it
  *Identify your weakness and work on it
  *Invest in yourself
  *Consider your own education

*How to keep it interesting
  *Endless codes
  *Repetitious diagnosis
  *Pointless software's
  *Nonresponsive physicians
  *Production to keep up
  *How many queries did you write?
  *What about that CMI?
*And…. There is you!
  *Your thoughts
  *Your physical well being
  *Your environment
  *Your mindset

*I am a CDS and proud to be one
  *I am an individual before my profession
  *A new chapter in your life
  *Remember the days on the floor?
  *Take your breaks
  *What a privilege!
  *Are you proud to be one?
*My story
  *How long did it take me to be comfortable with being a CDS?
  *What do I enjoy the most?
  *What do I like the least?
  *What is my goal for the next year? Why I share with you?

*What is your story? Share your story!
Questions & Comments

Jothi Subhash, RHIA
Texas Health Resource
817-250-1995