



## ACDIS Leadership Council December Meeting Agenda

**Date:** Friday, December 10, 2-3:10 p.m. eastern

**Location:** GoToWebinar virtual meeting. Claim your spot:

<https://attendee.gotowebinar.com/register/1409099333342457104>

*In addition to submitting questions and comments in advance at the above link, meeting participants can contribute to the conversation in real time via the GoToWebinar chat pod. We'll pause to address chat-pod feedback after each major agenda item.*

*Unable to attend? Register anyway to share your agenda questions and comments for potential inclusion in the discussion. Following the live meeting, on-demand materials, including the recording and slide deck, will be published to the "[Council Resources](#)" area of ACDIS site. Members will be alerted by email once materials are available.*

### Moderator:

- Linnea Archibald, ACDIS associate editorial director and Council membership manager

### Panelists:

- Kyle Boyd, RN, CCDS, CDI manager at Parkview Health System in Pueblo, Colorado
- Cheryl Codner, RN, CCDS, MPH, CDI lead at Brigham and Women's in Boston, Massachusetts
- Kerry Seekircher, BSN, RN, CCDS, CDIP, CDI director at Northwell Health-Northern Westchester Hospital and Phelps Hospital in Westchester County, New York

### Agenda:

- **Item 1:** Council updates and reminders.
- **Item 2:** Council member panel discussion on 2021 CDI Salary Survey results.
- **Item 3:** Wrap up, on-demand material instructions, and CEU information.

*Agenda and speakers subject to change.*

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### Discussion synopsis:

- Each year, ACDIS conducts an industry survey on CDI salaries, professional growth opportunities, and the general state of compensation for those in the profession. Each year, the survey garners between 900 and 1,000 responses from CDI professionals nationwide and provides helpful insight into compensation trends in the industry. In the past, we've heard of readers leveraging this data to argue for higher salaries, more career ladder opportunities, or even departmental expansion and hiring additional FTEs.

This year, ACDIS asked Council members to complete this survey in order to gain insight into leaders' compensation and the state of their programs. During today's panel discussion, members of the Leadership Council will discuss the 2021 Salary Survey findings, share insight from their own personal experiences, and discuss the state of CDI compensation—both monetary and through benefits and perks.

### In this session, the ACDIS Leadership Council panelists will explore the following topic areas:

- Introduction of panelists
- Panel discussion:
  - Leadership compensation
    - Salaries by job title, by location, and by region
    - Prevalence of raises and promotions, percentages increased, and reason for raises
    - Benefits and salary reductions
    - Pace with cost-of-living
  - Leadership career growth
    - Time in profession, position, and organization
    - Education level
  - Staffing and team career growth
    - Size of organization versus number of staff employed
    - Hiring plans
- Panelist Q&A